

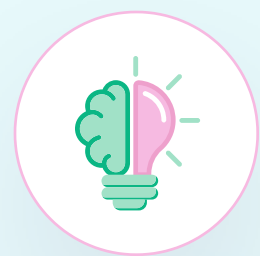


5-Step Process

to Prepare Workforce for the Future of Work



The future of work is changing rapidly. Ensuring your employees have the right skills that match your company's goals is really important for long-term success. Here are 5 strategies for building an effective workforce for the future.



Step 1

Assess the Skills Gap

87% of organizations believe they have a skills gap. (McKinsey)

67% of executives are concerned about finding the right talent with the necessary skills. (PwC)

Next step

Bridge the gap through training and upskilling programs.



Step 2

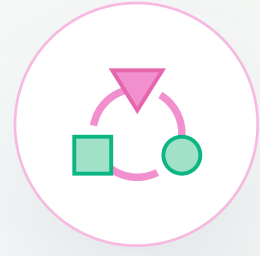
Embrace Lifelong Learning

94% of employees say they would stay at a company longer if it invested in their learning and development. (LinkedIn)

Companies that promote a learning culture have **30-50%** higher employee retention. (Deloitte)

Next step

Provide access to online courses, webinars, and workshops to develop new skills and stay updated.



Step 3

Foster Adaptability

85% of jobs that will exist in 2030 haven't been invented yet. (Dell Technologies)

70% of organizations consider adaptability a critical competency. (IBM)

Next step

Encourage cross-functional collaboration and exposure to diverse projects.



Step 4

Cultivate Digital Literacy

By 2025, **85 million** jobs may be displaced by automation, but **97 million** new jobs could emerge. (World Economic Forum)

80% of middle-skill jobs now require digital skills. (Brookings Institution)

Next step

Encourage employees to be open to change, experiment with new technologies, and adapt quickly to evolving work environments.



Step 5

Nurture Soft Skills

91% of HR professionals believe that soft skills are very important for the future of work. (LinkedIn)

Jobs requiring social and emotional skills are expected to grow by **22%** by 2030. (McKinsey)

Next step

Create opportunities for employees to enhance their leadership and teamwork abilities.

Preparing your workforce for the future of work is an ongoing process. Stay agile, invest in employee development, and embrace the changing landscape to thrive in the future.