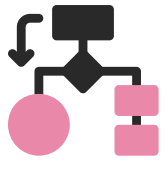


# How Do You Hire an Instructional Designer with the Right Skill Set?



When hiring Instructional Designers (ID), seek technologically savvy and pedagogically skilled individuals.

## 10 Fundamental Things to Assess While Hiring an ID



Understanding of learning models



Knowledge of learning technology



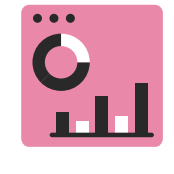
Visual and artistic talents



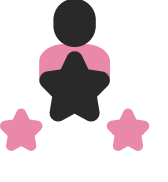
Research capabilities



Project management skills



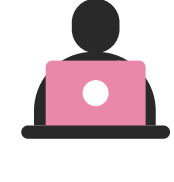
Analytical abilities



Interpersonal skills



Excellent communication



Passion for learning



Proactive for career growth

*According to the Bureau of Labor Statistics, the employment outlook for Instructional Designers is strong, with an 11% increase in positions expected by 2026.*

## Top ID Competencies According to L&D Industry Experts



- Identify appropriate learning approach
- Design instructional materials
- Design curriculum program or solution
- Conduct a needs assessment
- Collaborate with stakeholders

## Secrets of a Successful Instructional Designer



- Makes learning fun
- Is techno-savvy
- Can guide the client
- Is a team player
- Makes content learner friendly
- Can troubleshoot problems
- Has an eye for detail

## Are You Ready to Hire an Instructional Designer for Your Team?

Request a meeting with a member of our L&D talent team or explore more of our L&D resources.

