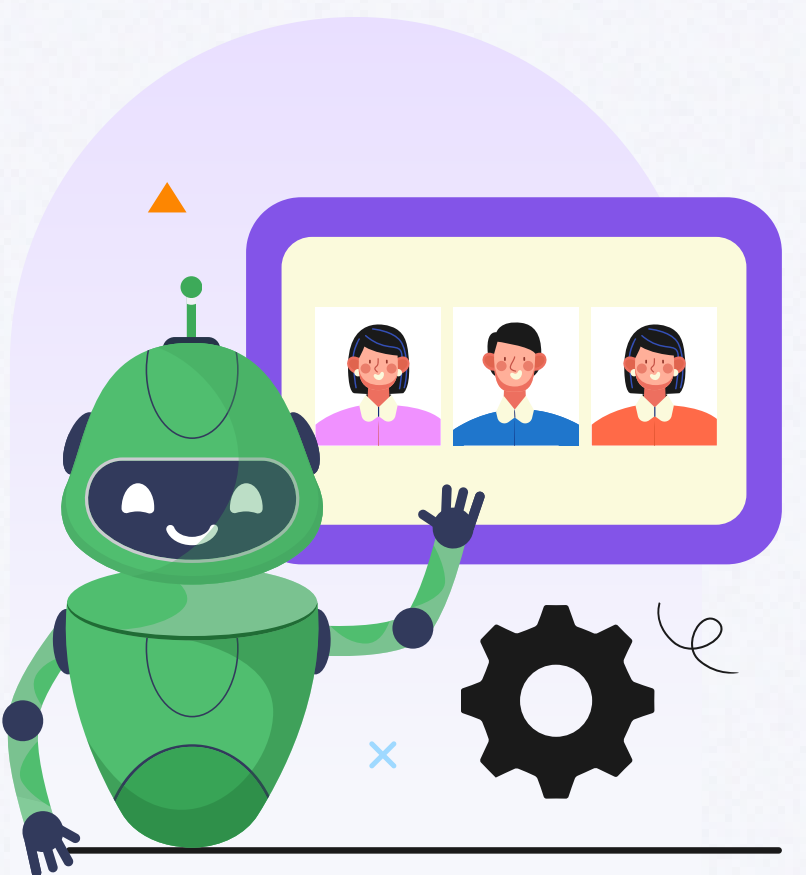


Why Must L&D Organizations Invest in Learning Talent Solutions?

Create Opportunities for Career Development

The right talent strategy seeks the right candidate to leverage career growth opportunities and drive business results.

29% of employees are 'very satisfied' with their career development opportunities and, therefore, stay longer.



Automate Recruiting Process

AI and other tools automate the talent recruitment process to meet the business needs of today and tomorrow.

96% of recruiters believe AI can greatly improve talent acquisition and retention.

Emphasize Skill-based Hiring

The continual focus of L&D experts on skill-based planning motivates the workforce to accomplish their career goals.

80% of L&D professionals agree that it is less costly to reskill/upskill an employee than hire a new one.



Promote Diversity & Inclusion

An effective talent strategy focusing on Diversity & Inclusion makes new hires feel valued at the workplace.

64% of L&D professionals are focusing on employee diversity and inclusion to ensure better performance and growth.

Encourage On-demand Talent Sourcing

L&D teams leverage talent solutions to source new candidates on demand who are skilled, innovative, and adaptable to change.

87% of L&D leaders have shown great involvement in helping their organization adapt to change.



Sources
2022 Workplace Learning Report
Forbes
Learning and Skills at Work