

# eLEARNING TRENDS TO CATCH UP WITH IN 2020

## PERSONALIZATION

#1 workplace trend in Open Sesame's L&D Global Sentiment Survey 2019



What does Personalization bring? ▶



Delivers Targeted Learning



Brings Learners' Perspectives



Flexible Learning Environment



Encourages Adaptive Learning

## VIDEO LEARNING

75% employees prefer to watch video than read text



Why use Video for learning? ▶



Reduces Training Costs



Drives On-demand Learning



Involves Partners as Audience

## ARTIFICIAL INTELLIGENCE

By 2021, it is expected to grow by 47.5%



How AI is changing learning? ▶



Creates Smart Content



Virtual Learning Options

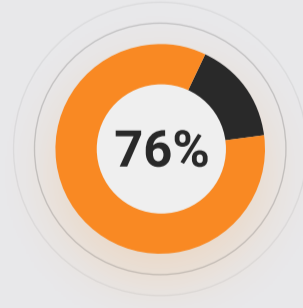


Enhances Training Modules

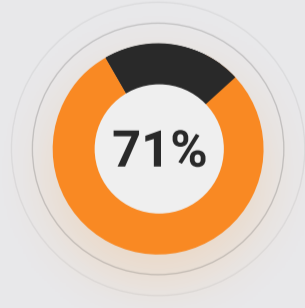


Reduces Learning Barriers

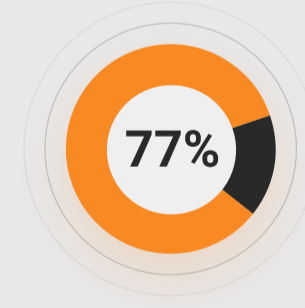
## COACHING VS. MENTORING



76% organizations offer either coaching or mentoring to employees



71% of Fortune 500 companies offer mentoring to employees



77% increase in relationships for coached executives and their reportees

## BIG DATA ANALYTICS



\$77.58B will be the global market for big data by 2023

What can Big Data determine? ▶



Drive Learners' Behavioural Patterns



Find Learning Analytics Results



Envision Learners' Performance



Devise Measurement Plan