

# EMERGING LEADER SERIES

## AUDIENCE

- IC Individual Contributors
- FS First-time Supervisors
- FL Front-Line Leaders

## FORMAT

Virtual ILT

10 sessions (2 hrs. each)  
Typically delivered over a 10-week period

**“Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.”**

**Jack Welch**

## OVERVIEW OF COURSE SERIES

Rapid development of new and effective leaders is a priority for many organizations across numerous industries facing complex challenges including a wave of senior level retirements and unplanned turnover of mid-career leaders. In addition, many emerging leaders are impatient to accelerate their career trajectories, and they seek opportunities elsewhere if they feel that their current organization doesn't support those ambitions.

More than ever before, organizations are helping their emerging leaders quickly learn and deploy core management skills, develop a broad strategic perspective, take their leadership skills to the next level, and expand their professional and personal networks.

Presented over ten weeks, this intensive virtual learning program is designed to help new managers master core business concepts and build key skills including leadership, strategy, communication, coaching, and negotiation. Participants will gain a cross-functional view through sessions led by instructors specializing in each subject area and through project-based learning.

Courses in the series include:

- Your Personal Leadership Brand
- Time and Priority Management
- The Leader as a Coach
- Communication Skills for Leaders
- DISC-Based Communication Strategies
- Managing Difficult Conversations
- Employee Motivation and Performance Reviews
- Intentional Leadership and Delegation
- HR for the Non-HR Leader
- Emotional Intelligence for Leaders



## BUSINESS IMPACT

- 1 Provide opportunities for your “emerging leaders” to develop and grow, accelerating their path to leadership success.
- 2 Increase retention of high-potential leaders who want to know that the organization is investing in their career progress.
- 3 Avoid the challenges created when high-performing individual contributors struggle with the transition into a leadership role.
- 4 Enhance the effectiveness of first-time supervisors which will boost the engagement and productivity of their teams.
- 5 Provide guidance and support to non-traditional candidates for leadership roles to help ensure successful transition.
- 6 Enhance the “pipeline” of effective leaders ready to take on mid-level and senior-level leadership roles.

# EMERGING LEADER SERIES

**10-WEEK LEARNING JOURNEY** *Each session and the overall learning journey can be expanded and fully customized.*

WEEK 1	WEEK 2	WEEK 3	WEEK 4	WEEK 5
Your Personal Leadership Brand	Time and Priority Management	The Leader as a Coach	Communication Skills for Leaders	DISC-Based Communication Strategies